

“There are precious few such candid reflections from the insider perspective, so I’m thrilled Robert Engvall wrote one. Union president is a challenging role—one I played for about thirty years—so I often nodded knowingly while reading. Many of Engvall’s observations, including some zingers, are common discussion threads among the many faculty union leaders I’ve known. *Inside the Faculty Union* is at its best when Engvall’s reflections stem from particular incidents. Mixing acerbic jabs with wry humor and incisive use of other sources to cast light on the modern university, this book should be read by administrators, trustees, and, of course, faculty.”

—ART HOCHNER, professor emeritus, Temple University

*Inside the Faculty Union: Labor Relations in the University Setting* describes the many experiences of a university faculty union leader. Interactions with faculty members and administrators are examined in a variety of contexts, ranging from discussions about such mundane topics as parking on campus, to such meaningful topics as the nature of the union/administration relationship. Individual chapters address important occurrences in the life of a faculty union leader, including the process of negotiating a new contract and the ongoing process of representing a diverse membership with disparate goals and differing levels of devotion to the notion of collectivism. Each chapter features a “lessons learned” section, which attempts to offer guidance to those who might choose to become a union activist themselves or those who might choose to offer advice to others. While this book centers on higher education, the concepts advanced are equally applicable to a variety of organizations that experience the eternal struggle between management and labor.

**ROBERT ENGVALL** is a professor of justice studies at Roger Williams University in Bristol, Rhode Island. He has written extensively about a variety of issues, including those centered on the professionalism of teaching and the evolving place of the professoriate more generally.

# INSIDE THE FACULTY UNION

Labor Relations in the University Setting



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